



## Announcement of the School of Medicine

Declaration of Intent on the No Gift Policy on not Accepting any Kind of Gifts  
for the Performance of Duties (No Gift Policy)  
Fiscal Year B.E. 2569 (2026)

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The School of Medicine, University of Phayao, has established policies and guidelines to continuously promote, support, and cultivate morality, ethics, and transparency in its operations. The Faculty adheres to the principles of good governance, integrity, and anti-corruption as its core values. In this regard, its operations are aligned with the policies of the Government, as well as those of the University of Phayao, including the guidelines and measures on corruption prevention and suppression set forth by the National Anti-Corruption Commission (NACC), to ensure that all official duties are carried out with transparency, fairness, and full accountability at every stage.

In carrying out its mission, the School of Medicine, University of Phayao, upholds its core organizational values (MED UP) as a key framework for administration and performance of duties by executives, personnel, and staff at all levels. These values emphasize morality, ethics, integrity, transparency, and professionalism, with primary consideration given to the public and national interest. Such principles form the foundation for building credibility, trust, and a positive organizational image.

To clearly demonstrate its commitment to combating corruption in all forms, as well as to promote and instill values of integrity, transparency, fairness, and accountability in the performance of duties, the School of Medicine, University of Phayao hereby declares its intention to implement a “No Gift Policy,” under which no gifts or gratuities of any kind shall be accepted in connection with the performance of official duties.

Executives, personnel, and staff at all levels of the School of Medicine are strictly prohibited from giving or receiving any gifts, gratuities, or other benefits, whether in the form of money, property, goods, services, or any other advantages, either directly or indirectly, before, during, or after the performance of duties. Such actions may influence discretion or decision-making in the course of duty, potentially leading to conflicts of interest between personal and public interests.

All executives, personnel, and staff of the School of Medicine, University of Phayao are required to strictly and continuously comply with this policy, in order to collectively foster an organizational culture grounded in the core values (MED UP), promote integrity, transparency, and zero tolerance for corruption, and strengthen public confidence in the School of Medicine and the University of Phayao in a sustainable manner.

Therefore, this is announced for general information and compliance by all concerned

Announced on February 10, 2026

A handwritten signature in black ink, appearing to read 'Somsak', with a small flourish at the end.

(Associate Professor Somsak Chaovitsaree. MD)  
Dean of the School of Medicine, University of Phayao